

The table below details the salaries of senior staff at Scottish Enterprise

Employee Name	Job Name	Grade	Pay rate at 01/11/2020
Linda Hanna	Interim Chief Executive	Chief Executive	£160,000-£164,999
Carolyn Stewart	Chief People Officer	Grade 1	£130,000-£134,999
Jane Martin	Managing Director	Grade 1	£130,000-£134,999
Charlie Smith	Managing Director	Grade 1	£130,000-£134,999
Douglas Colquhoun	Chief Financial Officer	Grade 1	£110,000-£114,999
Kerry Sharp	Interim Managing Director	Grade 1	£110,000-£114,999
Jim Watson	Director	Grade 2	£95,000-£99,999
Mark Hallan	Director	Grade 2	£95,000-£99,999
Allan McQuade	Director	Grade 2	£95,000-£99,999
Neil Francis	Director	Grade 2	£95,000-£99,999
David Smith	Director	Grade 2	£95,000-£99,999
Rhona Allison	Director	Grade 2	£95,000-£99,999
Maria Bradshaw	Director	Grade 2	£85,000-£89,999
Pauline Howie	Director	Grade 2	£85,000-£89,999
Linda Murray	Director	Grade 2	£85,000-£89,999
John Booth	Director	Grade 2	£85,000-£89,999
Derek Shaw	Director	Grade 2	£80,000-£84,999
Donna Murphy	Director	Grade 2	£80,000-£84,999
Victoria Carmichael	Director	Grade 2	£80,000-£84,999
Alan Browne	Director	Grade 2	£80,000-£84,999

NOTES:

*Pay rate shown reflects FTE (full-time equivalent) rate

Last updated: 10 November 2020