

The table below details the salaries of senior staff at Scottish Enterprise

Employee Name	Position	Grade	Pay rate at 18/05/2023*
Adrian Gillespie	Chief Executive	Chief Executive	£180,000-£184,999
Carolyn Stewart	Assignment	Grade 1	£135,000-£139,999
Douglas Colquhoun	Chief Financial Officer	Grade 1	£125,000-£129,999
Jane Martin	Managing Director	Grade 1	£135,000-£139,999
Maria Bradshaw	Interim Chief People Officer	Grade 1	£115,000-£119,999
Neil Francis	Managing Director#	Grade 1	£120,000-£124,999
Reuben Aitken	Managing Director	Grade 1	£120,000-£124,999
Rhona Allison	Managing Director	Grade 1	£115,000-£119,999
Alan Browne	Director	Grade 2	£90,000-£94,999
Anke Heggie	Director	Grade 2	£90,000-£94,999
Derek Shaw	Director	Grade 2	£90,000-£94,999
Elaine Morrison	Director	Grade 2	£85,000-£89,999
Gary Stewart	Director	Grade 2	£90,000-£94,999
Gillian Goldie	Interim Director	Grade 2	£85,000-£89,999
Jacqueline Anderson	Director	Grade 2	£90,000-£94,999
Jan Robertson	Director	Grade 2	£85,000-£89,999
Jim Watson	Director	Grade 2	£100,000-£104,999
Kerry Sharp	Director	Grade 2	£100,000-£104,999
Linda Murray	Director	Grade 2	£95,000-£99,999
Mark Hallan	Director	Grade 2	£100,000-£104,999
Suzanne Sosna	Director	Grade 2	£90,000-£94,999
Victoria Carmichael	Director	Grade 2	£90,000-£94,999

NOTES:

\*Pay rate shown reflects FTE (full-time equivalent) rate

# represents an interim role

Last updated: 7 June 2023