**Expression of Interest (EOI) for Innovation Academy**

**Deadline for responses – 1st September 2025**

**Please return all EOI’s to** enquiries@scotent.co.uk **as soon as possible as this programme is likely to be oversubscribed.**

The Innovation Academyprogramme is for established senior leadership teams in growing Scottish companies that have the ambition to scale rapidly.  The programme is delivered over three months and includes a series of interventions including an intensive 2-day retreat with overnight stay. There can be up to two participants per company – a Leader who will champion the programme internally and a Change Agent who will drive forward and implement new ways of working and your innovation projects.

This programme will allow you to -

* Become familiar with the principles of innovation and provide learning around new product development, developing innovative processes and how to develop an innovative culture, as well as IP and funding strategies.
* Gather a suite of tools that can be utilised within the business to support and further innovation.
* Develop an innovation roadmap that will form the basis for innovation projects within the business for the next 3-5 years.
* Work with SE Innovation, Intellectual Property and Funding Specialists to identify how we can support your business and action identified projects.

**Eligibility – In order to secure a space on the programme your business should meet the following criteria.**

* Minimum 10 FTEs
* At least £1 million turnover
* Delegates who have the ability to influence change
* Established business
* Transformation ready
* Internationally focused
* Innovation interested
* Aspiring to raise investment
* Ambition to scale

To get the most from the programme and become familiar with the tools, techniques and approaches to develop an innovation roadmap, you will need to be able to attend all the sessions outlined below. The intensive two-day retreat with overnight stay, will be held on Wednesday 1st October and Thursday 2nd October 2025– the only cost to participants will be bed and breakfast which will be around £160 per room. All other aspects of the programme including meals and refreshments will be fully funded.

**It is imperative that you can attend all the dates below if applying to this programme.**

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| **DATE** | **TITLE** | **Venue** | **TIME** |
| Thursday 11th September 2025 | Introductory workshop | V&A, Dundee | 10 a.m. to 4 p.m. |
| Wednesday 1st October 2025 | Residential Day 1 | Dalmahoy Country Club, Edinburgh | 10 a.m. to 5 p.m. |
| Wednesday 1st October 2025 | Networking Dinner | Dalmahoy Country Club, Edinburgh | 7 p.m. for 7.30 p.m. |
| Thursday 2nd October 2025 | Residential Day 2 | Dalmahoy Country Club, Edinburgh | 9 a.m. to 4 p.m. |
| Thursday 13th November 2025 | Presentation of Roadmaps | V&A Dundee  | 10 a.m. to 4 p.m. |

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| **APPLICANT 1** |
| **Name** |  | **Company** |  |
| **Job Title**  |  | **Sector**  |  |
| **Telephone** |  | **Email**  |  |
| **Number of Employees** |  | **Turnover** |  |
| **Supporting Statement**Please tell us about:* The work your company does and the products or services it provides.
* How your company approaches innovation and how your role influences innovation
* How attendance on the programme will contribute to your company’s strategic vision
* What you hope to get out of the programme
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| Click here to enter text to a max of 500 words |
| Does your role allow you to influence change, introduce what you learn and implement strategic innovation? | Yes | No |
| Tell us a little more |
| Is your company ready for change and what opportunities do you see? | Yes | No |
| Tell us a little more |
| Will all employees be involved in your innovation journey? | Yes | No |
| Tell us a little more |
| Does your business have a credible plan in place to reduce operational greenhouse gas emissions to net zero by 2045 at the latest?  | Yes | No |
| Are you committed or aspiring to Fair Work Practices? Please refer to Scottish Government Guidance on what these criteria mean in [Fair Work First](https://www.gov.scot/publications/fair-work-first-guidance-2/pages/6/)  | Yes | No |
| Please let us know the names of any Scottish Enterprise staff you are currently working with. |
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| **APPLICANT 2** |
| **Name** |  | **Company** |  |
| **Job Title** |  | **Email** |  |
| **Telephone** |  |  |  |

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| **Cost**  |
| **Can you commit to paying the bed & breakfast fee for the retreat element of this programme (Circa £160 per person)** | **Yes** | **No** |

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| **CONSENT TO USE OF INFORMATION PROVIDED IN THIS APPLICATION**  |
| By signing this application, the applicant acknowledges that the information provided in this application may comprise company information and personal data (as defined in the Data Protection Act 1998). The applicant consents to the use of the information provided in this application by Scottish Enterprise, The Scottish Government, Highlands and Islands Enterprise and other associated bodies such as local delivery organisations, consultants and agents collectively referred to as ‘the Agencies’, to assess its suitability for support. If the application is successful, the Agencies will use the information provided in this application form for administration and management purposes, including carrying out appropriate checks, audits and marketing. Some information may also be passed to auditors, the European Commission or its agents for administrative purposes.  *In order to comply with UK government* [*sanctions legislation*](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.legislation.gov.uk%2Fukpga%2F2018%2F13%2Fcontents%2Fenacted&data=05%7C01%7CMarianne.Charrier%40scotent.co.uk%7Cd6dc80d9f55449b34c4b08dac7eff8c6%7C50374495fdde4d04bc5c574982680e19%7C0%7C0%7C638042130742420297%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=lvBTE0JvO32YmCLyGYMKVW%2BJ9TTXM3XCm6Tk5FOYXaQ%3D&reserved=0) *and Scottish Government* [*guidance in relation to trading with Russia and Belarus*](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.gov.scot%2Fnews%2Fstop-trading-with-russia%2F&data=05%7C01%7CMarianne.Charrier%40scotent.co.uk%7Cd6dc80d9f55449b34c4b08dac7eff8c6%7C50374495fdde4d04bc5c574982680e19%7C0%7C0%7C638042130742576525%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=mksMyE%2FEqlFhvMmWftM2%2FmvtAcb7CsTgL2kiajs8qwI%3D&reserved=0) *, as part of our appraisal of this application Scottish Enterprise will carry out sanctions checks on your company, shareholders and in some cases directors and may ask you about the nature of your trading and/or investment links with Russia and Belarus. Depending on the outcome of these checks Scottish Enterprise may decide not to support you or your company*  **Please confirm if you wish to receive such information:** Yes/No The applicant confirms that any individual whose personal data is contained in this application has given their consent to the collection, use and storage of their personal data for the purposes of this application. Any personal data that is collected within the application is held in accordance with the Data Protection Act 1998 and our privacy statement, which can be found at [www.scottish-enterprise.com/help/privacy](http://www.scottish-enterprise.com/help/privacy) . Where personal data is held about an individual, that individual has the right to request a copy of the information that we hold about them. We may make a small charge for this. Individuals may also contact us to correct any inaccuracies in their information held by us. Should an individual wish their details to be removed from our database please contact **Scottish Enterprise, Atrium Court, 50 Waterloo St, Glasgow, G2 6HQ** in writing or by phone on **0845 607 8787 or 0300 013 3385**.  |

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| **DECLARATION BY APPLICANTS**  |
| **Company statement**: I certify that the information given on this form is accurate to the best of my knowledge. I also confirm the form is signed by a Director, Authorised Signatory or Company Secretary and understand that we may be required to provide evidence of the signing authority of any individual.  |
| **Name of applicant (print)**  |   |
| **Position**  |   |
| **Signature**  |   | **Date**  |   |

**Equal Opportunities**

Scottish Enterprise is committed to providing equal opportunities.  So that we can ensure that access to our Programme reflects our policy, please complete the following information which we collect for reporting and monitoring purposes only. **If you prefer not to complete this questionnaire, it will not affect your application.**

**1.** **BUSINESS OWNERSHIP – Please tick if your company referred to in the Application is owned by at least one person who is:**

* A woman ​☐​
* A young person (25 or under) ​☐​
* A person from a minority ethnic group ​☐​
* A person living with a disability                ☐



**2.** **SUPPORT NEEDS** – If anyone attending the course from your business has a particular challenge, whether physical, mental, preferred learning style or caring responsibilities and would like to make us aware - we will ensure we make all reasonable adaptations to our programme delivery in strictest confidence. Only the programme management team and our activity Suppliers will be made aware. Please let us know how we can help you.

